Best Vietnam IT Outsourcing Companies 2026: Names to Know and How to Choose

The best Vietnam IT outsourcing company for you depends on your project, but a handful of names appear again and again on 2026 shortlists. This list is a guide to the market, not a ranking and not a paid placement. Verify every company yourself before you commit.

Companies frequently named in 2026 shortlists.

Company	Why it is on shortlists
FPT Software	Vietnam's largest ICT services firm, with a workforce of about 35,000, including 6,000 outside Vietnam; passed US$1 billion in global revenue.
TMA Solutions	Established mid-sized player; reports around 2,000 staff on telecom, 5G and automotive work, with teams in healthcare, finance and retail.
KMS Technology	Named on Outsource Accelerator's software list
NashTech	Same list
CMC Global	Same list
S3 Corp, Orient Software, Luvina Software, Axon Active, LogiGear	Also named on that list
Kaopiz, Designveloper	Publish their own 2026 guides, so evaluate their claims as marketing.
Rikkeisoft, Cinnamon AI, VinBrain	Listed among AI development companies in Vietnam
HCLTech Vietnam	The Indian IT group's Hanoi delivery center

Company sizes change quickly; confirm the current headcount, clients, and certifications on each firm's website.

How to read "best" lists

Many "top 10" pages are published by companies that appear on them. Treat them as sources of names, and check three things yourself: independent client reviews, the company's own case studies, and whether the people who will work on your project are named.

A simple evaluation framework

Score each finalist from 1 to 5 on:

1. **Domain experience** in your industry.

2. **Team quality:** seniority, tenure, and the lead's track record.
3. **Communication:** English, responsiveness, and time-zone fit.
4. **Security:** ISO 27001 and clear data-handling policy.
5. **Process:** estimation, testing, reporting, and change management.
6. **Commercial terms:** transparent rates and a fair exit clause.

Beyond the big names

Some of the best value sits with firms that do not appear on global "top" lists because they do not pay to be there. These are small and mid-sized specialists in niches such as embedded software, fintech, logistics technology and testing. A Vietnam-focused directory is the easiest way to find them: **Outsource2Vietnam.com** lists more than 700 Vietnamese companies across sectors and links each to its own website so that you can contact them directly.

Final step: pilot before you commit

Pick two or three finalists, give them the same paid task of two to four weeks, and compare results. A pilot reveals more about quality and communication than any list.

Search Vietnamese IT companies by category at **Outsource2Vietnam.com**.